

Looking for a job in an Essential School?

NORTH CENTRAL CHARTER essential school

Small school and personalization

Diversity

High expectations for all

Active, experiential, project-based learning

Close partnerships with families and communities

Where students learn to think, care, and act

The North Central Charter Essential School is a regional public school of choice for grades 7 -12. North Central Charter is a small school in which students from diverse backgrounds learn and grow together to develop:

intellectual powers

a strong sense of identity and confidence

leadership, commitment, and sense of community

Coalition of Essential Schools Ten Common Principles

1. The school should focus on helping adolescents learn to use their minds well.
2. The school's goals should be simple: that each student master a limited number of essential skills and areas of knowledge. The aphorism "Less is More" should dominate...
3. The school's goals should apply to all students...
4. Teaching and learning should be personalized... no teacher should have direct responsibility for more than 80 students
5. The governing practical metaphor of the school should be student as worker. ... a prominent pedagogy will be coaching...
6. The diploma should be awarded upon a successful final demonstration of mastery for graduation__ an "Exhibition by the student of his or her grasp of the central skills and knowledge of the school's program..."
7. The tone of the school should stress unanxious expectation, trust and decency...parents should be treated as essential collaborators
8. The principal and teachers should perceive themselves as generalists first and specialists second...
9. Ultimate administrative and budget targets: 1:80 teachers: student loads, substantial time for collective planning by teachers, competitive salary for staff and a per pupil cost not to exceed that at traditional schools by more than 10 percent...
10. The school should demonstrate non-discriminatory and inclusive policies, practices, and pedagogies. It should model democratic practices that involve all who are directly affected by the school. The school should honor diversity and build on the strength of its communities, deliberately and explicitly challenging all forms of inequity.

North Central Charter Essential School

SEEKING:

Diverse, experienced, practical idealists
with
creative energy and motivation

The Job:

Classroom teacher, 7 - 12, Special Education Specialists
Advisor
Team member
Contributing member of a school community

Criteria:

Knowledge of subject matter and pedagogy
Educational philosophy that is evidenced by classroom practice
Relationships with students
Contributions to school community beyond classroom work
Evidence of life-long learning

Apply to:

Patricia May, Principal
NORTH CENTRAL CHARTER SCHOOL
ONE OAK HILL ROAD
FITCHBURG, MA 01420

Please send :

1. Current resume – explain any significant gaps in your letter.
2. A cover letter – please address the following questions (no more than 3 pages):
 - What do you see as the special rewards and challenges of working with students?
 - Life-long learning -- What might show us that you're coming here ready to learn?
 - Diversity -- What do you see as the special rewards and challenges of working with a diverse mix of students?
 - What is your interest in or knowledge of essential schools?
 - In what ways have you contributed to your school community beyond regular classroom work?
 - What are your passions, interests, or hobbies that you might want to share with students?

** We're aware that your writing will be on display here. Literacy and written communication will be a school-wide focus. Please share with us any special circumstances that affect your ability to write.
3. Three recommendations – immediate supervisor and/or principal, a colleague, and a student
4. A copy of a reference you have written for a student (or an equivalent document)

**North Central Charter Essential School
Professional Application General Data Sheet**

Name: _____

Date: _____

Address(present): _____

(permanent): _____

Home phone: _____

Best time to reach you: _____

Work phone: _____

Best time to reach you: _____

E-mail address _____

Position for which you are applying: _____

How did you hear about the position? _____

EDUCATION

Name and location of Schools (Most recent first)	Dates Attended	Diploma or Degree	Date Awarded (Month/year)
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Professional Certification and/Licenses Held

Type of Certificate or License	Issuing State or Organization
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_____	_____
_____	_____
_____	_____

Foreign Language(s) Spoken _____

Special interests/travel _____
