

Looking for a job in a new essential school?

NORTH CENTRAL CHARTER essential school

Smallness and personalization

Diversity

High expectations for all

Active, experiential, project-based learning

Close partnerships with families and communities

Where students learn to think, care, and act

The North Central Charter Essential School is a regional public school of choice for grades 7,8&9 eventually expanding to 7-12. North Central Charter is a small school in which students from diverse backgrounds learn and grow together to develop

intellectual powers

a strong sense of identity and confidence

leadership, commitment, and sense of community

Coalition of Essential Schools Ten Common Principles

1. The school should focus on helping adolescents learn to use their minds well.
2. The school's goals should be simple: that each student master a limited number of essential skills and areas of knowledge. The aphorism "Less is More" should dominate...
3. The school's goals should apply to all students...
4. Teaching and learning should be personalized... no teacher should have direct responsibility for more than 80 students
5. The governing practical metaphor of the school should be student as worker. ... a prominent pedagogy will be coaching...
6. The diploma should be awarded upon a successful final demonstration of mastery for graduation__ an "Exhibition by the student of his or her grasp of the central skills and knowledge of the school's program..."
7. The tone of the school should stress unanxious expectation, trust and decency...parents should be treated as essential collaborators
8. The principal and teachers should perceive themselves as generalists first and specialists second...
9. Ultimate administrative and budget targets: 1:80 teachers: student loads, substantial time for collective planning by teachers, competitive salary for staff and a per pupil cost not to exceed that at traditional schools by more than 10 percent...
10. The school should demonstrate non-discriminatory and inclusive policies, practices, and pedagogies. It should model democratic practices that involve all who are directly affected by the school. The school should honor diversity and build on the strength of its communities, deliberately and explicitly challenging all forms of inequity.

North Central Charter Essential School

SEEKING:

Diverse, experienced, practical idealists

with

creative energy and motivation to start and sustain a new school

The Job:

Classroom teacher

Advisor

Team member

Contributing member of a school community

Criteria:

Knowledge of subject matter and pedagogy

Educational philosophy that is evidenced by classroom practice

Relationships with students

Contributions to school community beyond classroom work

Evidence of life-long learning

Apply to:

Inga Breault

NORTH CENTRAL CHARTER SCHOOL

ONE OAK HILL ROAD

FITCHBURG, MA 01420

Please send :

1. Current resume – explain any significant gaps in your letter.
2. A cover letter – please address the following questions (no more than 3 pages):
 - What do you see as the special rewards and challenges of working with kids in grades 7-9?
 - Life-long learning -- What might show us that you're coming here ready to learn.
 - Diversity -- What do you see as the special rewards and challenges of working with a diverse mix of students?
 - What is your interest in or knowledge of essential schools?
 - In what ways have you contributed to your school community beyond regular classroom work?
 - What are your passions, interests, or hobbies that you might want to share with students?

** We're aware that your writing will be on display here. Literacy and written communication will be a school-wide focus. Please share with us any special circumstances that affect your ability to write.
3. Three recommendations – immediate supervisor and/or principal, a colleague, and a student
4. A copy of a reference you have written for a student (or an equivalent document)

**North Central Charter Essential School
Professional Application General Data Sheet**

Name: _____

Date: _____

Address(present): _____

(permanent): _____

Home phone: _____

Best time to reach you: _____

Work phone: _____

Best time to reach you: _____

E-mail address _____

Position for which you are applying: _____

How did you hear about the position? _____

EDUCATION

Name and location of Schools (Most recent first)	Dates Attended	Diploma or Degree	Date Awarded (Month/year)
-----------------------------------------------------	----------------	-------------------	------------------------------

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Professional Certification and/Licenses Held

Type of Certificate or License

Issuing State or Organization

Foreign Language(s) Spoken _____

Special interests/travel _____

Teaching Experience: Please do not write "see resume." The information provided below will be used to determine placement on the North Central Charter salary schedule.

School System	Grades or subjects taught	Dates	Annual Salary
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

References: Minimum of three (Non-relatives only)

Name and Address	Occupation	Title	Home Telephone	Work Telephone
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Awards and Achievements:

Signature of Applicant

Date of Application

Title IX Compliance: This school will not discriminate in educational programs, activities, or employment Practices on the basis of race, language, sex, age, color, national origin, religion, marital status, pregnancy, sexual orientation, or disability under the provisions of Title IX of the Educational Amendments: Section 504 or the Rehabilitation Act of 1973.